

Dr. Dominique P. Denman, DMin

Lancaster, Pennsylvania
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Executive Profile

Pastor, theologian, nonprofit executive, and arts leader with extensive experience in congregational leadership, historic preservation oversight, grant development, and community-centered arts programming. Recognized for strategic vision, inclusive ministry, and successful management of capital projects and public funding. Experienced state arts grant reviewer with strong background in fiscal stewardship and organizational governance.

Executive Leadership

Designated Pastor

First Reformed Church of Lancaster (United Church of Christ) – Lancaster, PA

- Provide executive and spiritual leadership to historic downtown congregation founded in 1729.
- Oversee capital improvement and historic preservation initiatives, including state grant compliance.
- Manage budgeting, governance, and strategic planning.
- Lead community partnerships serving 16,000+ meals annually and hosting 25+ partner organizations.

Executive Director

Erie Theater Company

- Direct multi-city theatrical productions and youth arts programming.
- Lead fundraising strategy, grant writing, and public funding compliance.
- Manage artistic staff, budgets, and community partnerships.

Co-Founder

Denman Turner Entertainment Group (DTEG)

- Provide creative and executive direction for theatrical and music productions and tours.
- Develop arts-based mentorship and community engagement initiatives.

Grant & Funding Leadership

- **Grant Reviewer**, Pennsylvania Council on the Arts
Evaluate arts proposals for artistic merit, community impact, and fiscal responsibility.
- **Grant Facilitator**, Trinity United Church of Christ
Secured and facilitated worship innovation grant sponsored by Calvin Institute of Christian Worship.

Pastoral & Episcopal Service

Provided pastoral leadership, preaching, sacramental ministry, and clergy mentoring with:

- Living Water UCC - Philadelphia, PA
- Rivers of Living Water UCC - New York, NY
- CORE Fellowship Ministries - Online Worship Community

Education

Doctor of Ministry (DMin), New York Theological Seminary

Master of Divinity (MDiv), Lancaster Theological Seminary

Core Competencies

Historic Preservation Leadership | Public Grant Compliance | Nonprofit Governance | Worship Innovation | Arts Administration | Capital Campaign Strategy | Community Engagement | Strategic Planning